

ANNUAL GENDER EQUITY & SENSITISATION ACTION PLAN 2016-2017

No	Activity	Participants	Organised by	Action Plan	Tentative Date
1.	Planning Meeting of the Gender Equity Cell	Gender Equity and ICC Cell - Elected Members from the Third Year	ICC	 Sensitisation Action Plan and a brief Gender sensitisation orientation to the Cell members Preparation of the Gender Equity and Sensitisation action Plan 	July 2016
2.	Gender Sensitisation Orientation Programme	New Admissions for all Students at First Year Miranda House	Gender Equity Cell and all Departments	 Awareness about gender issues and working towards and creating an enabling environment of gender justice. Make young girls gender sensitive and create positive values that support the girls. Brief sessions given to the new students department-wise on what constitutes Sexual harassment at the workplace and redressal measures available. 	20-July -31 August 2016
3.	Training Programmes for ICC Members and Students	ICC Cell Members and Students of Miranda House	ICC in collaboration with the local Police Station Maurice Nagar Delhi Police	Training program on Woman empowerment	November 2016
4.	Orientation on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,	Faculty members and Non- Teaching staff of Miranda House	ICC Miranda House	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	January 2017.



	2013				
5.	Mid Term Review Meeting of the ICC	ICC Members Full Committe e	ICC Miranda House	A review meeting on the procedures and cases the ICC has dealt with and the outcome of those cases.	1st week of February 2017
6.	Gender Equality Committee Elections	Students of Miranda House	Women's Development Cell and Gender Sensitisation Committee Overseen by ICC	Held elections amongst the student body for electing representatives to the GSC and the ICC	March 2017